

## Faculty Centric Policies & Utilization

- ➤ Age of Superannuation 62 years (faculty) & 60 years (Technical & Administrative staff)
- > Sponsoring for upgradation of academic and technical qualifications with full salary
- > OOD facilities for Training / Examinations
- ➤ Financial assistance for attending Conferences / Paper Publications, including International visits
- > Revenue Sharing on consultancy works (60:40)
- > Transportation facility at concessional rate
- > Sabbaticals to premier institutions and industries
- > EL encashment and Gratuity, Maternity Leave
- **➤ Uniform & Allowances for Support Staff**
- > Fee concession for staff's wards and admission for staff wards in other RV institutions
- > Staff Quarters facility for class 4 employees
- ➤ Medical Insurance, ESI, EDLI & GSLI for employees
- > Accident Insurance for students and one earning parent
- > Annual recognition based on appraisal (Rs. 10,000 cash award)